#### **Educational Functioning Level Table**

	OUTCOME MEAS	URES DEFINITIONS	
EDUCATIONAL FUNCTIONING LEVEL DESCRIPTORS—ADULT BASIC EDUCATION LEVELS			
Literacy Level	Basic Reading and Writing	Numeracy Skills	Functional and Workplace Skills
Beginning ABE Literacy	Individual has no or minimal reading and	Individual has little or no recognition of	Individual has little or no ability to read
Test benchmark:	writing skills. May have little or no comprehension of how print corresponds	numbers or simple counting skills or may have only minimal skills, such as the	basic signs or maps and can provide limited personal information on simple
TABE (7–8 and 9–10) scale scores (grade level 0–1.9):	to spoken language and may have difficulty using a writing instrument. At the	ability to add or subtract single digit numbers.	forms. The individual can handle routine entry level jobs that require little or no
Reading 367 and below	upper range of this level, individual can recognize, read, and write letters and		basic written communication or computational skills and no knowledge of
Total Math 313 and below	numbers but has a limited understanding		computers or other technology.
Language 392 and below	of connected prose and may need frequent re-reading. Can write a limited		
CASAS scale scores	number of basic sight words and familiar		
Reading 200 and below	words and phrases; may also be able to		
Math 200 and below	write simple sentences or phrases, including very simple messages. Can		
Writing 200 and below	write basic personal information.		
ABLE scale scores (grade level 0–1.9):	Narrative writing is disorganized and unclear, inconsistently uses simple punctuation (e.g., periods, commas,		
Reading 523 and below	question marks), and contains frequent		
Math 521 and below	errors in spelling.		
Beginning Basic Education	Individual can read simple material on	Individual can count, add, and subtract	Individual is able to read simple
Test benchmark:	familiar subjects and comprehend simple and compound sentences in single or	three digit numbers, can perform multiplication through 12, can identify	directions, signs, and maps, fill out simple forms requiring basic personal
TABE (7–8 and 9–10) scale scores (grade level 2–3.9):	linked paragraphs containing a familiar vocabulary; can write simple notes and	simple fractions, and perform other simple arithmetic operations.	information, write phone messages, and make simple changes. There is minimal
Reading: 368-460	messages on familiar situations but lacks clarity and focus. Sentence structure		knowledge of and experience with using computers and related technology. The
Total Math: 314-441	lacks variety, but individual shows some		individual can handle basic entry level
Language: 393-490	control of basic grammar (e.g., present and past tense) and consistent use of		jobs that require minimal literacy skills; can recognize very short, explicit,
CASAS scale scores	punctuation (e.g., periods, capitalization).		pictorial texts (e.g., understands logos
Reading: 201–210			related to worker safety before using a
Math: 201–210			piece of machinery); and can read want ads and complete simple job
Writing: 201–225			applications.
ABLE scale scores (grade level 2–3.9):			
Reading: 525-612			
Math: 530-591			

**Notes:** The descriptors are *entry-level* descriptors and are illustrative of what a typical student functioning at that level should be able to do. They are not a full description of skills for the level. ABLE = Adult Basic Learning Examination; CASAS = Comprehensive Adult Student Assessment System; SPL = student performance levels; and TABE = Test of Adult Basic Education.

OUTCOME MEASURES DEFINITIONS			
EDUCATIONAL FUNCTIONING LEVEL DESCRIPTORS—ADULT BASIC EDUCATION LEVELS			
Literacy Level	Basic Reading and Writing	Numeracy Skills	Functional and Workplace Skills
Low Intermediate Basic Education	Individual can read text on familiar	Individual can perform with high accuracy	Individual is able to handle basic reading,
Test benchmark:	subjects that have a simple and clear	all four basic math operations using	writing, and computational tasks related
TABE (7–8 and 9–10) scale scores (grade level 4–5.9):	underlying structure (e.g., clear main idea, chronological order); can use context to determine meaning; can	whole numbers up to three digits and can identify and use all basic mathematical symbols.	to life roles, such as completing medical forms, order forms, or job applications; and can read simple charts, graphs,
Reading: 461–517	interpret actions required in specific	symbols.	labels, and payroll stubs and simple
Total Math: 442-505	written directions; can write simple		authentic material if familiar with the
Language: 491–523	paragraphs with a main idea and		topic. The individual can use simple
CASAS scale scores	supporting details on familiar topics (e.g.,		computer programs and perform a
Reading: 211–220	daily activities, personal issues) by recombining learned vocabulary and		sequence of routine tasks given direction using technology (e.g., fax machine,
Math: 211–220	structures; and can self and peer edit for		computer operation). The individual can
Writing: 226–242	spelling and punctuation errors.		qualify for entry level jobs that require
ABLE scale scores			following basic written instructions and
(grade level 4-5.9):			diagrams with assistance, such as oral clarification; can write a short report or
Reading: 613–644			message to fellow workers; and can read
Math: 593-641			simple dials and scales and take routine
			measurements.
High Intermediate Basic Education	Individual is able to read simple	Individual can perform all four basic math	Individual is able to handle basic life skills
Test benchmark:	descriptions and narratives on familiar subjects or from which new vocabulary	operations with whole numbers and fractions; can determine correct math	tasks such as graphs, charts, and labels and can follow multistep diagrams; can
TABE (7–8 and 9–10) scale scores	can be determined by context and can	operations for solving narrative math	read authentic materials on familiar
(grade level 6–8.9):	make some minimal inferences about	problems and can convert fractions to	topics, such as simple employee
Reading: 518–566	familiar texts and compare and contrast	decimals and decimals to fractions; and	handbooks and payroll stubs; can
Total Math: 506–565	information from such texts but not	can perform basic operations on	complete forms such as a job application
Language: 524–559	consistently. The individual can write simple narrative descriptions and short	fractions.	and reconcile a bank statement. Can handle jobs that involve following simple
CASAS: scale scores	essays on familiar topics and has		written instructions and diagrams; can
Reading: 221–235	consistent use of basic punctuation but		read procedural texts, where the
Math: 221-235	makes grammatical errors with complex		information is supported by diagrams, to
Writing: 243–260	structures.		remedy a problem, such as locating a
ABLE scale score (grade level 6–8.9):			problem with a machine or carrying out repairs using a repair manual. The
Reading: 646–680			individual can learn or work with most basic computer software, such as using a
Math: 643–693			word processor to produce own texts,
WorkKeys scale scores:			and can follow simple instructions for
Reading for Information: 75–78			using technology.
Writing: 75–77			
Applied Mathematics: 75–77			

	OUTCOME MEAS	URES DEFINITIONS	
EDUCATIONAL FUNCTIONING LEVEL DESCRIPTORS—ADULT BASIC EDUCATION LEVELS			
Literacy Level	Basic Reading and Writing	Numeracy Skills	Functional and Workplace Skills
Low Adult Secondary Education Test benchmark: TABE (7–8 and 9–10): scale scores (grade level 9–10.9): Reading: 567–595 Total Math: 566–594 Language: 560–585 CASAS scale scores Reading: 236–245 Math: 236–245 Writing: 261–270 ABLE scale scores (grade level 9–10.9): Reading: 682–697 Math: 694–716 WorkKeys scale scores: Reading for Information: 79–81 Writing: 78–85 Applied Mathematics: 78–81	Individual can comprehend expository writing and identify spelling, punctuation, and grammatical errors; can comprehend a variety of materials such as periodicals and nontechnical journals on common topics; can comprehend library reference materials and compose multiparagraph essays; can listen to oral instructions and write an accurate synthesis of them; and can identify the main idea in reading selections and use a variety of context issues to determine meaning. Writing is organized and cohesive with few mechanical errors; can write using a complex sentence structure; and can write personal notes and letters that accurately reflect thoughts.	Individual can perform all basic math functions with whole numbers, decimals, and fractions; can interpret and solve simple algebraic equations, tables, and graphs and can develop own tables and graphs; and can use math in business transactions.	Individual is able or can learn to follow simple multistep directions and read common legal forms and manuals; can integrate information from texts, charts, and graphs; can create and use tables and graphs; can complete forms and applications and complete resumes; can perform jobs that require interpreting information from various sources and writing or explaining tasks to other workers; is proficient using computers and can use most common computer applications; can understand the impact of using different technologies; and can interpret the appropriate use of new software and technology.
High Adult Secondary Education Test benchmark: TABE (7–8 and 9–10): scale scores (grade level 11–12): Reading: 596 and above Total Math: 595 and above Language: 586 and above CASAS scale scores Reading: 246 and above Math: 246 and above Writing: 271and above ABLE scale scores (grade level 11–12): Reading: 699 and above Math: 717 and above WorkKeys scale scores: Reading for Information: 82–90 Writing: 86–90 Applied Mathematics: 82–90	Individual can comprehend, explain, and analyze information from a variety of literacy works, including primary source materials and professional journals, and can use context cues and higher order processes to interpret meaning of written material. Writing is cohesive with clearly expressed ideas supported by relevant detail, and individual can use varied and complex sentence structures with few mechanical errors.	Individual can make mathematical estimates of time and space and can apply principles of geometry to measure angles, lines, and surfaces and can also apply trigonometric functions.	Individual is able to read technical information and complex manuals; can comprehend some college level books and apprenticeship manuals; can function in most job situations involving higher order thinking; can read text and explain a procedure about a complex and unfamiliar work procedure, such as operating a complex piece of machinery; can evaluate new work situations and processes; and can work productively and collaboratively in groups and serve as facilitator and reporter of group work. The individual is able to use common software and learn new software applications; can define the purpose of new technology and software and select appropriate technology; can adapt use of software or technology to new situations; and can instruct others, in written or oral form, on software and technology use.

OUTCOME MEASURES DEFINITIONS			
EDUCATIONAL FUNCTIONING LEVEL DESCRIPTORS—ENGLISH AS A SECOND LANGUAGE LEVELS			
Literacy Level	Speaking and Listening	Basic Reading and Writing	Functional and Workplace Skills
Beginning ESL Literacy	Individual cannot speak or understand	Individual has no or minimal reading or	Individual functions minimally or not at all
Test benchmark:	English, or understands only isolated words or phrases.	writing skills in any language. May have little or no comprehension of how print	in English and can communicate only through gestures or a few isolated words,
CASAS scale scores	mer de er princeser	corresponds to spoken language and	such as name and other personal
Reading 180 and below		may have difficulty using a writing instrument.	information; may recognize only common signs or symbols (e.g., stop sign, product
Listening 180 and below		moti differit.	logos); can handle only very routine
Oral BEST: 0–15 (SPL 0–1)			entry-level jobs that do not require oral or written communication in English. There
BEST Plus: 400 and below (SPL 0-1)			is no knowledge or use of computers or
Literacy BEST: 0-7 (SPL 0-1)			technology.
Beginning ESL	Individual can understand frequently	Individual can recognize, read, and write	Individual functions with difficulty in
Test benchmark:	used words in context and very simple phrases spoken slowly and with some	numbers and letters but has a limited understanding of connected prose and may need frequent re-reading; can write a limited number of basic sight words and familiar words and phrases; may also be able to write simple sentences or phrases, including very simple messages. Can write basic personal	situations related to immediate needs and in limited social situations; has some simple oral communication abilities using simple learned and repeated phrases; may need frequent repetition; can provide personal information on simple forms; can recognize common forms of print found in the home and environment, such
CASAS scale scores	repetition. There is little communicative		
Reading: 181–200	output and only in the most routine situations and little or no control over		
Listening: 181–200	basic grammar. Survival needs can be		
Writing: 200 and below	communicated simply, and there is some understanding of simple questions.		
Oral BEST 16-41 (SPL 2-3)	understanding of simple questions.	information. Narrative writing is	as labels and product names; can handle
BEST Plus: 401-438 (SPL 2-3)		disorganized and unclear, uses	routine entry level jobs that require only
Literacy BEST: 8–46 (SPL 2–4)		inconsistent simple punctuation (e.g., periods, commas, question marks), and contains frequent errors in spelling.	the most basic written or oral English communication and in which job tasks can be demonstrated. There is minimal knowledge or experience using computers or technology.
Low Intermediate ESL	Individual can understand simple learned	Individual can read simple material on	Individual can interpret simple directions
Test benchmark:	phrases and limited new phrases containing familiar vocabulary spoken	familiar subjects and comprehend simple and compound sentences in single or	and schedules, signs, and maps; can fill out simple forms but needs support on
CASAS scale scores	slowly with frequent repetition; can ask	linked paragraphs containing a familiar	some documents that are not simplified;
Reading: 201–210	and respond to questions using such phrases; can express basic survival	vocabulary; can write simple notes and messages on familiar situations but lacks	and can handle routine entry level jobs that involve some written or oral English
Listening: 201–210	needs and participate in some routine	clarity and focus. Sentence structure	communication but in which job tasks can
Writing: 201–225	social conversations, although with some difficulty; and has some control of basic	lacks variety but shows some control of basic grammar (e.g., present and past	be demonstrated. Individual can use simple computer programs and can
Oral BEST: 42–50 (SPL 4)	grammar.	tense) and consistent use of punctuation	perform a sequence of routine tasks
BEST Plus: 439-472 (SPL 4)		(e.g., periods, capitalization).	given directions using technology (e.g., fax machine, computer).
Literacy BEST: 47-53 (SPL 5)			iax macmine, computer).

	OUTCOME MEAS	URES DEFINITIONS	
EDUCATIONAL FUNCTIONING LEVEL DESCRIPTORS— ENGLISH AS A SECOND LANGUAGE LEVELS			
Literacy Level	Speaking and Listening	Basic Reading and Writing	Functional and Workplace Skills
High Intermediate ESL	Individual can understand learned	Individual can read text on familiar	Individual can meet basic survival and
Test benchmark:	phrases and short new phrases containing familiar vocabulary spoken	subjects that have a simple and clear underlying structure (e.g., clear main	social needs, can follow some simple oral and written instruction, and has some
CASAS scale scores	slowly and with some repetition; can	idea, chronological order); can use	ability to communicate on the telephone
Reading: 211–220	communicate basic survival needs with	context to determine meaning; can	on familiar subjects; can write messages
Listening: 211–220	some help; can participate in conversation in limited social situations	interpret actions required in specific written directions; can write simple	and notes related to basic needs; can complete basic medical forms and job
Writing: 226–242	and use new phrases with hesitation; and	paragraphs with main idea and	applications; and can handle jobs that
•	relies on description and concrete terms.	supporting details on familiar topics (e.g.,	involve basic oral instructions and written
Oral BEST: 51–57 (SPL 5)	There is inconsistent control of more	daily activities, personal issues) by	communication in tasks that can be
BEST Plus: 473-506 (SPL 5)	complex grammar.	recombining learned vocabulary and structures; and can self and peer edit for	clarified orally. Individual can work with or learn basic computer software, such
Literacy BEST: 54–65 (SPL 6)		spelling and punctuation errors.	as word processing, and can follow simple instructions for using technology.
Low Advanced ESL	Individual can converse on many	Individual is able to read simple	Individual can function independently to
Test benchmark:	everyday subjects and some subjects with unfamiliar vocabulary but may need	descriptions and narratives on familiar subjects or from which new vocabulary	meet most survival needs and can communicate on the telephone on
CASAS scale scores	repetition, rewording, or slower speech;	can be determined by context and can	familiar topics; can interpret simple charts
Reading: 221–235	can speak creatively but with hesitation;	make some minimal inferences about	and graphics; and can handle jobs that
Listening: 221–235	can clarify general meaning by rewording and has control of basic grammar; and	familiar texts and compare and contrast information from such texts but not	require simple oral and written instructions, multistep diagrams, and
Writing: 243–260	understands descriptive and spoken	consistently. The individual can write	limited public interaction. The individual
Oral BEST 58–64 (SPL 6)	narrative and can comprehend abstract	simple narrative descriptions and short	can use all basic software applications,
BEST Plus: 507–540 (SPL 6)	concepts in familiar contexts.	essays on familiar topics, such as customs in native country and has	understand the impact of technology, and select the correct technology in a new
,		consistent use of basic punctuation but	situation.
Literacy BEST: 66 and above (SPL 7)		makes grammatical errors with complex structures.	
High Advanced ESL	Individual can understand and participate	Individual can read authentic materials on	Individual has a general ability to use
Test benchmark:	effectively in face-to-face conversations	everyday subjects and can handle most	English effectively to meet most routine
CASAS scale scores	on everyday subjects spoken at normal speed; can converse and understand	reading related to life roles; can consistently and fully interpret descriptive	social and work situations; can interpret routine charts, graphs, and tables and
Reading: 236–245	independently in survival, work, and	narratives on familiar topics and gain	complete forms; has high ability to
Listening: 236–245	social situations; can expand on basic	meaning from unfamiliar topics; and uses	communicate on the telephone and
	ideas in conversation but with some hesitation; and can clarify general	increased control of language and meaning-making strategies to gain	understand radio and television; can meet work demands that require reading
Writing: 261–270	meaning and control basic grammar but	meaning of unfamiliar texts. The	and writing and can interact with the
Oral BEST 65 and above (SPL 7)	still lacks total control over complex structures.	individual can write multiparagraph essays with a clear introduction and	public. Individual can use common software and learn new applications; can
BEST Plus: 541-598 (SPL 7)	Structures.	development of ideas; writing contains	define the purpose of software and select
Exit Criteria: BEST Plus 599 and higher (SPL 8)		well formed sentences, appropriate mechanics and spelling, and few grammatical errors.	new applications appropriately; and can instruct others in use of software and technology.

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